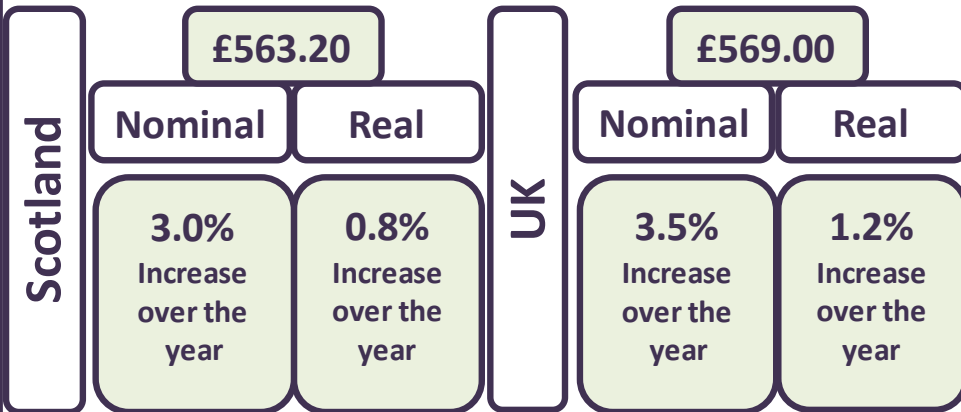


# Labour Market Briefing – Weekly Earnings

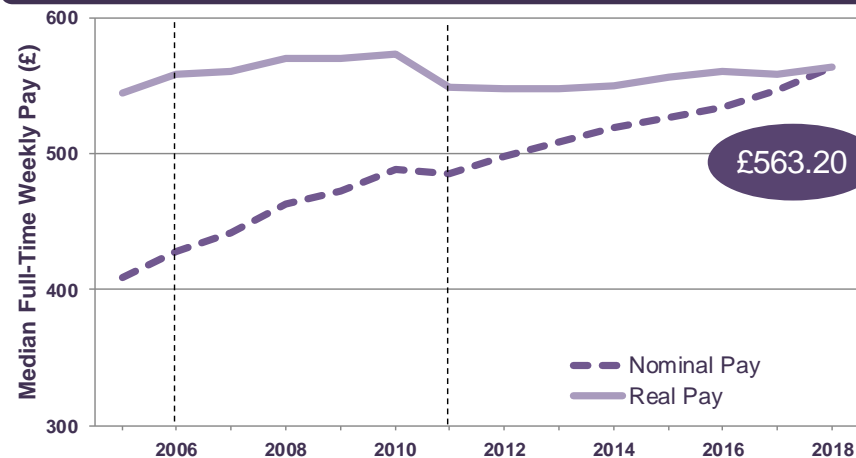
## Annual Survey of Hours and Earnings (ASHE)

OCEAES: Economic Statistics

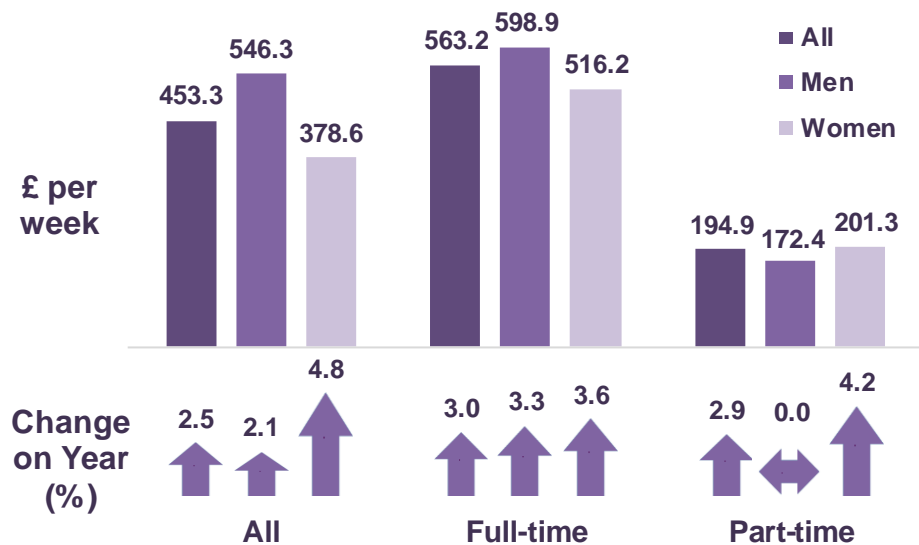
### Median Full-Time Gross Weekly Earnings, 2018



### Nominal and Real Median Full-Time Gross Weekly Earnings



### Median Gross Weekly Earnings by Work Pattern and Gender



Gross median weekly earnings for full-time employees in Scotland were £563.20 in 2018, an increase of 3.0% over the year. In the UK, gross median weekly earnings for full-time employees were £569.00, an increase of 3.5%.

Adjusted for inflation (using the Consumer Prices Index including owner occupiers' housing costs (CPIH)), gross median weekly earning for full-time employees in Scotland increased by 0.8% over the year from £558.80 in 2017 to £563.20 in 2018. The UK increased by 1.2% over the year from £562.30 to £569.00.

# Labour Market Briefing - Gender Pay Gap

## Annual Survey of Hours and Earnings (ASHE)

OCEAES: Economic Statistics

### Gender Pay Gap Calculation

The gender pay gap is calculated as the difference between the average hourly earnings (excluding overtime) for men and women as a proportion of the average hourly earnings (excluding overtime) for men.

There are a range of measures used to monitor the gender pay gap.

### Gender Pay Gap Comparisons

Median full-time hourly earnings

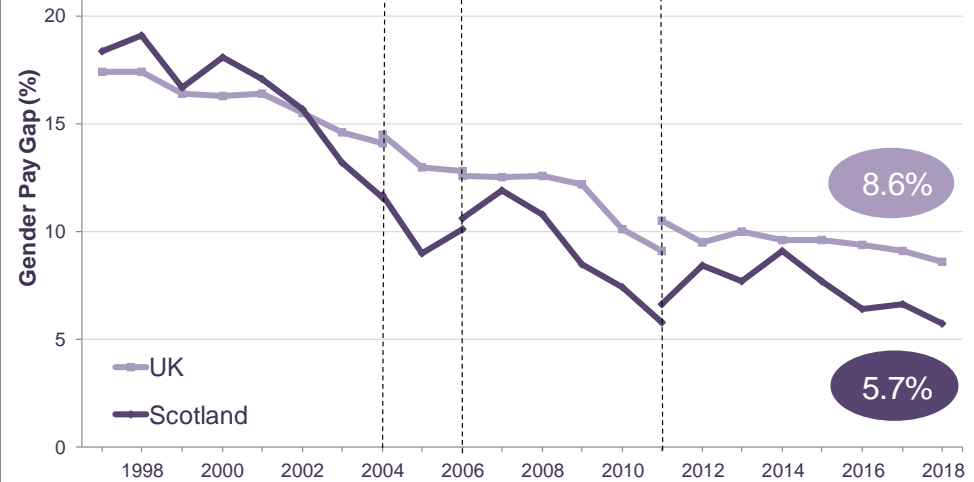
#### Compared to 2017

Over the last year, the headline Gender Pay Gap in Scotland has decreased from 6.6% to 5.7%

#### Compared to UK

The Gender Pay Gap in Scotland has been lower than in the UK since 2003. Over the past year, the gender pay gap in the UK has decreased from 9.1% to 8.6%.

Gender Pay Gap for Median Full-Time Hourly Earnings (excluding overtime), Scotland and UK, April 1997 to 2018



Dashed lines represent discontinuities in 2004, 2006 and 2011 ASHE estimates.

Gender Pay Gap Measures, Scotland and UK, 2018

